



What is the Work Opportunity Tax Credit?

The **Work Opportunity Tax Credit (WOTC)** is a Federal tax credit available to employers for hiring individuals from certain target groups who have consistently faced significant barriers to employment.

Every year employers claim more than **\$5 billion** in tax credits under the WOTC program. Between 10-15% of all new hires may qualify.

How Much Can I Save?

Employers can earn a tax credit from **\$1,200 to \$9,600** per qualified employee, depending on the target group of the new employee and number of hours worked in the first year. Employees must work at least 120 hours in the first year of employment.

WOTC Savings Example:

Company Size: **500 Employees**
 Annual New Hires: **100**
 Qualifying Percentage: **15%**
 Potential Annual WOTC Savings: **\$36,000**
**(Based on average of \$2,400 per qualified employee).*

Which Employees Are Eligible?

- Qualified Veterans
- SNAP (food stamp) Recipients
- TANF Recipients
- Designated Community Residents
- Vocational Rehabilitation Referrals
- Ex-felons
- Supplemental Security Income Recipients
- Long-Term Unemployed

What Does CMS Do?

CMS Screens every new hire for WOTC eligibility online, by phone or by paper. We aim to reduce the administrative burden on your staff, maximize your tax credits and maintain compliance.

In over 20 years of performing WOTC Screening and Administration we've saved millions for our customers.

Don't miss out on valuable Tax Credits!

Employers have just 28 Days from the employee's start date to submit the WOTC paperwork to state agencies.

Contact CMS Today at 800-517-9099

