



Work Opportunity Tax Credits



The **Work Opportunity Tax Credit (WOTC)** is a Federal tax credit incentive available to employers who hire individuals from certain target groups that have consistently faced significant barriers to employment.

Employers claimed **\$4.9 billion** in tax credits in 2019 from the WOTC program. Between **10-15%** of all new hires may qualify.

How Much Can I Save?

Employers can earn a tax credit from **\$100 to \$9,600** per eligible employee, depending on the target group of the new employee and number of hours worked in the first year. Employees must work at least 120 hours in the first year of employment.



What Does CMS Do?

CMS Screens every new hire for WOTC eligibility online, by phone or by paper. We aim to reduce the administrative burden on your staff, maximize your tax credits and maintain compliance. In over 20 years of performing WOTC Screening and Administration we've saved millions for our customers.

WOTC Example Savings:

Company Size: 300 employees

Number of Annual New Hires: 100

Qualifying Percentage: 15%

Average Tax Credit: \$2,400.00

Employer Credit: **\$36,000.00**

Which Employees are Eligible?

- Qualified Veterans
- SNAP (food stamps) Recipients
- TANF Recipients (Long/Short term)
- Ex-Felons
- Designated Community Residents
- Vocational Rehabilitation Referrals
- Summer Youth Employees
- SSI Recipients
- Long-Term Unemployed

Don't miss out on Tax Credits!

Employers have just **28 Days** from the employee's start date to submit the WOTC paperwork to state agencies.

Contact CMS Today at 800-517-9099.



COST MANAGEMENT SERVICES

321 MAIN STREET | FARMINGTON | CT 06032

800-517-9099 | www.cmswotc.com #WeKnowWOTC